

State of Alabama
Personnel Department
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Continuous Announcement

EQUIPMENT OPERATOR II – 90312

Salary: \$23,419.20 - \$33,902.40

Announcement Date: August 7, 2013

JOB INFORMATION

The Equipment Operator II is a permanent full-time position used by various agencies throughout the state. Employees in this class operate one or more kinds of trucks, earth excavation, moving and grading equipment such as a bulldozer, motor patrol, gradall, backhoe, crawler tractor, and dump truck the majority of the time.

MINIMUM REQUIREMENTS

- Completion of the eighth grade
 - One year of combined experience operating at least two of the pieces of equipment listed below
- OR**
- Two years of experience operating one of the pieces of equipment listed below

PIECES OF EQUIPMENT

Tractor Trailer/Semi	Bulldozer	Backhoe	Front-End Loader	Grader	Forklift	Dump Truck
Skid-steer Loader	Pallet Jack	Bush Hog	Cherry Picker	Cutter	Lift Bucket	

NOTES

- Some positions will require possession of or performance of the following:

Alabama Driver's License	Commercial Driver's License	Alabama Boat Operator's License
Travel/Overnight Travel	Ability to lift and carry 50 pounds	Work in all weather conditions
Traverse uneven terrain	Use surveying equipment	Swimming
Stand for long periods of time in heat and humidity	Construct and inspect boat ramps	
- To be considered (selectively certified) for positions that require a CDL, you must possess a valid CDL and you must complete the "Professional License or Certificate" section of the application

EXAMINATION

- **Open-Competitive** to all applicants
- An Evaluation of **Training and Experience** as shown on application

HOW TO APPLY

- Complete an Application for Examination Form available at www.personnel.alabama.gov, the above address, or any Alabama Career Center Office.
- Apply by mail or by fax. *Applications will be accepted until further notice.* The State Personnel Department is not responsible for late receipt of applications due to mail service or faxing malfunctions.

Individuals currently on the register MUST reapply to remain eligible for employment.

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). **This must be documented by a letter of acceptance from the regionally accredited school.** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.